12

Sl. No 165.

1959

File No. 374/48

P.W DEPARTMENT

E BRANCH (11)

B CLASS

Subject:— Special pay and Travelling Allowance, Sub-Overseers, Karkoons and Maistries for holding sectional charges

orders re:—

B [K] 1949

G.R., G.D., No. 2408, dated 22-6-22.]

Correspondence

DOCKET SHEET

Subject :—

File No. 374/48

P.W **DEPT.**

E **BRANCH.** (III)

References :—

Print the original file BCM]

Date	To whom sent.	Notes and instructions.

375/48
1169

E.B.(II). P.W.D.

In G.R. , No. S.37/27/9528, dated the 23.8.39, overseers holding dual Sectional charges have been allowed a spl. pay of Rs.15/- p.m. and T.A. of Rs. 60/- (which is subsequently raised to Rs.78/- in G.L.No.1922/36-VII-E(II), dated the 4.5.48).The S.E., C.C ., proposes, for the reasons given that the same spl. pay a and T.A. may be granted to the Karkoons, maistries and sal.Sub-overseers when they are required to hold dual sectional charges

2. The S.E.'s proposal seems to be in order and may be approved under the same terms and conditions mentioned in the G.R. in u.o . consultation with the F.D.

Sd/-
24.2.49. As ~~to~~ at T.A. in the O.N.

I do not think that the karkoons' and mainstries Beats are the same as the overseers. If at all , some allowace is required to be given it should not be more than Rs.10 pm. If the maistries and the sub-overseers ~~that~~ beat is the same as the overseers then only may they be allowed to draw the same spl. pay as Rs. 15.

Sd/- u.o.to F.D. dt. 28.2.49.

Add File No 837/27 II
" " 1922/36 VII

.....

Fianance Department, (F).

When a case for special pay arises on account of additional duties, the normal principle is to limit such allowances to 1/10 of the pay of the second post. To follow that principle in cases of this type, would mean a very low rate of special pay for the additional duties and it will not prove practicable. The P.W.Deptt. Secy's. suggestion that the special pay for the additional duties should be Rs.10/- may be accepted. The proposal in the last section of the P.W.D. Secy's note may not be accepted.

2. When the Mainstries, Karkuns and Sub-overseers will hold dual sectional charges in addition to their own duties they will not be in a position to perform full touring duties of overseers. The limit of Rs. 78/- appears, threfore, to be too high. This Deptt. may suggest that t.a. up to a limit of Rs.50/- may ~~then~~

therefore , be sanctioned to them.

Sd/-
14.3.47.

F.D. may agree to the P.W.D. proposals regarding special ~~pay. In rega~~ pay . In regard to T.A., it is not clear whether maistries and Karkuns are in receipt of conveyance allowance. The limit of Rs 50 proposed in the office note would be suitable.

Sd/-
16.3. - u.o.r. to the P.W.D. dt. 16.3.49 m.with P.W.D. file No.S.37/27-II W.Branch.

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374/48
18246

E.B.(II). P.W.D.

Submitted with refce. to this Deptt. u.o.r. dt. the 28.2.49.

2. When an overseer holds a Sectional Charge he is entitled to ta.a . limited to Rs.51-12-0 p.m. When he holds dual sectional charges he is entitled to ta.a. limited to Rs. 78 p.m. When a Karukn or a maistry or a Sub-overseer is appointed to hold a Sectional charge he performs, for all purposes, the duties of a Sectional officer and as such he will in equity be entitled to t.a.limited to Rs. 51-12-0 p.m. for the Sectional charge.

3. The question under consideration is when such karkuns, maistries or Sub-overseers hold dual Sectional Charges they may be granted the same spl. pay and t.a. as Overseers holding dual Sectional Charges i.e. Rs.15 as spl. pay and Rs.78 as t.a.

4. From para 2 above it will be clear that theF. D.'s suggestion that "Karkuns, maistries or Sub-overseers holding dual Sectional Charges may be granted t.a. at Rs.50/-ppm." is not justified as they are already in receipt of t.a. limited to Rs. 51-12-0 p .m. while holding one Sectional Charge. The proposal of Rs. 15 as spl. pay and Rs. 78 as t.a. is on the analogy of an overseer holding a dual charge and is also justified .

5. The F.D. may, therefore, be requested to reconsider its suggestion.

6. With refce. to portion marked 'A' in F.D. , U.Secy's note

within, it may be stated that the maistries and Kakuns are in receipt of p.t.a. of Rs.15/- p.m. (Rs. 10+Rs.5 tmepy. increase) wh when they are in charge of beats.

Sd/-
1.4.49 u.o.to F.D. dt. 4.4.49.

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Finance Department.

Submitted with ref. to this Deptt.note dated 16.3.1949 on page 3 ante.

2. It is informally understood from the P.W.D. that the proposal does not pertain to Maistries, Kaukuns and Sub-overseers appointed to hold sectional charges in addition to their own work. The proposal is to allow the same spl. pay and t.a. to the Maistries, etc. when they are actually appointed to hold full charge of a section(i.e. when they are appointed to the post of an overseer) and which holding this charge happen to hold charge of another section also. According to the existing orders that are entitled to the spl. pay and t.a. the Maistries ,Karkuns* it is only the members. of S.S.E. and as such according to the orders they are not entitled to the spl. pay and allowance even if they are appointed to the overseers' posts and perform their entire duties. It is only to remove this technical defect that the present proposal is made. In the circumstances explained above. the P.W.D. proposal seems to be reasonable and may be agreed to.

*and Sub-overseers are not members of the SIE

If what stated in para 2 above is correct, This will have to be considered by the P. W.D.

3. It may en passant be remarked that on the same analogy the P.W.D. will have to issue similar orders allowing t.a. of Rs. 51-12-0 to the Maistries etc., when they hold charge of the a single section.

Sd/-
2.4.49 There seems no objection to the P.W.D. proposal in view of the position explained in the P.W.D. note overleaf.

Sd/-
27.4.49 u.o.r. to P.W. D. dt. 27.4.49.with P.W.D. Files No.%

Files No. 4537/27 II
1922/23 VII&IX

374/48
~~2001~~ 28521

E.B.(II). P.W.D.

Submitted with refce. to this Deptt.u.o.r. dated the 4.4.49

2. The F.D. having agreed to this Deptt. proposal, the draft put up may issue, if approved.

3. Necy. action with refce. to para 3 of the F.D. note will be taken after issue of the draft.

Sd/-
2.5.49.

374/48.
28621

E.B.(II). P.W.D.

Resubmitted with refce. to para 3 of the D.N.dated the 2.5.49.

2. Please see para 3 of the F.D. note dated the 27.4.49. Orders allowing the T.A. limit upto Rs.51-12-0 p.m. and Rs.78/- p.m. for the members of the S.E.E. holding single and dual sec.charges, respectively, have been continued upto 30-6-49, vide G.L.No.1922/36-VIII-E (II), dated the 11.5.49. These order are applicable to sub-overseers maistries and karkuns when they hold dual Sec. Charges, vide G,L. No.374/48-E(II), dated the 3.5.49. It is, however, necy. to issue orders allowing T.A. limit to Rs.51-12-0 p.m. to Sub- overseers, maistries and karkuns when they are appointed to hold single sec. charges.

3. The draft put up may, therefore, issue after u.o.r. to the F.D

Sd/-
24.5.49 u.o.to F.D. dt. 25.5.49 dt. 4.5.48

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Fin. Deptt.(C).

Submitted with ref. to para 3 of this Deptt. note dt. 27.4.49 on p. 6 ante.

2. Orders proposed by the P.W.D. may be agreed to.

Sd/-
26.5.49 u.o.r. to the P.W.D, dt. 27.5.49.

E.B.(II) P.W.D.

The draft at p. 7 of C.S. may now issue.

Sd/-
31.5.49.

374/48.
42276.

E.B.(II) P.W.D.

In G.R. No. 1922/36-IX E(II), dated the 2.1.48 a p.t.a. of Rs.15/- p.m. (Rs.10 + Rs. 5 tempy. increase) has been sanctioned to Maistries and karkuns in charge of beats, who have to travel extensively within the radious of 5 miles . The S.E. S.C., requests to sanction a spl. pay and addl. p.t.a. , as shown in the marginal, to maistries and karkuns holding dual charges of beats. The proposal re: grant of p.t.a. appears to have been made on the analogy of the orders issued in G.L. No. 374/48-E(II), dated the 3.5.49, in which addl. t.a. was granted to sub-overseers, maistries, etc. holding dual sectional charges.

(1) Spl.pay
Rs.5/- to Karkuns .
Rs.6/-to Maistries.
(2) Addl. p.t.a.
Rs.7/8/ p.m. to Maistries and Karkuns.

2. No. information is available as regards the extra cost. that will be involved in the proposal. If therefore, the proposal is to be pursued further, it will be necy. to ascertain the views of the other local officers.

3. It is for consideration whether this may be done.

Sd/-
8.7.49.

As the karkuns and Maistries are expected to exercise direct control and supervision of the labourers engaged under them, it will not be in the interest of works to allow dual charges to be held by this class of staff. I would therefore suggest that the local officers should be instructed to appoint work-charged karkuns or Maistries in such tempy vacancies.

If this view is agreed, S.E./S.C.'s proposal to sanction spl. pay and addl . P.T.A. to Maistries and Karkuns for holding dual charges of beats, would not arise.

Sd/-
23.7.49.

There may arise occasions when dual charges may be necessary Though it is not desirable to have such for obvious reasons it would be better to ascertain what the other S.E.S. have say.

Sd/-
13.7.49.

E.B.(II).
Resubmitted with a draft for approval.

Sd/-
14.7.49.

374/48
62902

E.B.(II). P.W.D.

Submitted with reference to G.E.No.374/48-E(II), dated the 15th July 1949 and the notes underlying it .

2. The proposal in these papers is whether maistries and Karkuns should be granted a special pay and additional t.a. for holding dual charge of beats. It was considered that it would not be in the interest of works to allow dual charges to be held by maistries and Karkuns as this class of establishement is expected to exercise direct control and supervision over the labourers engaged under them. It was, therefore, suggested that work-charged maistries and karkuns may be appointd in such short-term vacancies . It was, however, considered that there may arise occasions when dual charges may also be necessary though it is not desirable to have such for obvious reasons.

3. The S. E.s of Circles, whose remarks were called for, are of the opinion as under.-

All the S.Es. of Circles agree with the views expressed in para 2 above But they apprehend that it is not possible always to get work charged maistries and karkuns in leave vacancies at the time required The S.Es. Bombay, Koyna , W.W. S &V.S., South Gujarat and Karnatak Irrigation, Circles, agree for the grant of a special pay and additional p.t.a. as shown in the margin and as originally prposed by the S.E., S.C. For the same reasons the S.Es. Eastern and North Gujarat Circles, suggested that a leave reserve limited to 10% of the sanctioned cadre at the rate of one in each Sub-Dn. may be maintained on the work-charged establishment to meet such cases and to avoid the appointment of raw recruit on each such occasion. During th the intervening period the leave reserve may be posted to special repair and other works at Head Quarters.

(1)	Special pay
	Rs.5 to Karkuns
	Rs.6 to maistries
(2)	Addl. t.a.
	Rs. 7-8-0 to maist-ries and karkuns

4. In view of the above the original proposal of the S.E., S.C., for the grant of special pay and additional p.t.a. as shown in margin in para. 3 above may be approved . It will be made clear that the

dual charges should be allowed only in cases where it is necessa ary to make such arrangements.

5. If this is approved, these papers may be referred u.o.to the F.D., for remarks.

Sd/-s)e' edt bns·
30.9.49. u.o.r. to F.D. dt. 5.10.49.

F.D.
F.

Submitted with reference to n.n. dt. 24.4.49 at page 6 ante

2. There does not seem to be any objection to the proposal now made in the foregoing note. However it may be pointed out that such cases may be very few and as such there does not appear any necessity to issue general orders. Each case may be considered vide independently.

Sd/- Besides it must be clearly understood that spl. pay
13.9. and extra pay will be admissible only conditions of
B.C.SR
exist 609-611 are fulfilled.

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374/48
68973

EB(II). P.W.D.

The proposal in these papers is whether maistries and karkuns should be granted spl. pay and addl. t.a. for holding dual charge of beats. The F.D. agrees with the proposal but considers that such cases may be few and hence there is no neces sity to issue general orders. That Deptt. further considers that that each case may be considered independently.

2. It may be pointed out in this connection that maistries and karkuns are under the control of the Ex. Engrs. The occasion of holding dual charge will arise when a maistry or a karkun in charge of the adjecent beat will go on leave and this cannot be anticipated . The local officers have got full control over the subordinate estabt. If therefore the S.E. makes the arrangement for a maistry or a karkun to hold a dual charge and then approach Govt. for final sanction for the spl. pay, etc., it will be a formal sanction . It will thus be better to authorise the local officers to make such arrangements.

3. It is, therefore, for orders whether the F.D. may be request

requested to reconsider.

Sd/-
26.20.49, u.o.No F.D. dt. 27.20.49. and

F.D.

Submitted with the office note dt. 14.10.49. and the As(s)'s note thereon,

2. In the circumstances now explained by the P.W.D. we, may agree to the issue of general orders by that Deptt. subject to the following remakrs:

Sd/-
31.10.49. The proposed addional p.t.a. of Rs. 7/8 (which apparently ~~includes tempy. increase~~ is obviously half of the p.t.a. attached to the posts of Maistries and karkuns. As tempy increase is subject to changes, it will be better if, instead of specifying the actual amount, "half the p.t.a. attached to their posts." is sanctionad. It approved the PWD may be advised accordingly.

Sd/-
3.11.49. u.o.No the P.W.D. dt. 5.11.49.

374/48
73862

E.B.(II):

P.W.D.

The F.D. has now agreed with this Deptt. proposal for the grant of a spl. pay and an addl. p.t.a. to maistries and karkuns holding dual charge of beats. The F.D., however states that instead of specifying the actual amount of the p.t.a. it would be better to maintain Sanction "½ half the p.t.a. attached ½ this post". This may be accepted. The draft put up may issue, if approved.

Sd/-
12.11.49.

B.V.P.

SEPARATOR

No.375/48-E(II) Letter. Public Works Department.

Bombay Castle, 3rd May 1949

To

The Superintending Engineer, Central Circles.

Subject:- Special pay and travelling allowance to subordinate holding dual sectional charges.

Reference: Your letter No.G.40/1268, dated the 11th February 1949.

2. Government is pleased to direct that the orders issued in Government Resolution No.S.37/27/9528, dated the 23rd August 1939 and modified from time to time should be made applicable to Sub-Overseers, Maistries, Karkuns, etc., when they hold dual sectional charges.

By order of the Governor of Bombay,

Sd/-
6.5.49

(K. V. Joglekar),

Deputy Secretary to the Government of Bombay,

Public Works Department.

D.A.:- Nil

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*

Copy, with a copy of letter referred to, forwarded to-

the Finance Department,

the Accountant General, Bombay (through the Finance Deptt.),

the Electrical Commissioner with the Government of Bombay,

the Superintending Engineers of other Circles,

the Public Works Health Engineer to Government,

for information and guidance.

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*

Copy of letter No.G.40-1268, dated the 11th February, 1949, from the Superintending Engineer, Central Circle, to the Secretary to Government, Public Works Department, Bombay, regarding holding dual sectional charges by the sub-overseers.

" Under provisions of Government Resolution, P.W.D., No. S.-37-27-9528 dated 23.8.39, the overseers holding dual sectional charges are granted special pay of Rs.15/- P.M. and travelling allowance up to a limit of Rs. 78/-as raised vide Govt. Memo., P.W.D., No.1922/36-E(II) dated the 4.5.48.

As there is acute shortage of overseers, Maistries, Karkuns and suboverseers have been allowed to hold sectional charges to relive overseers for important works. At times it becomes necessary to allow such men to hold dual charges for short periods when transfers are ordered or when anybody of the neighbouring section goes on leave etc. There is no provision in the Govt. Resolution as to what additional pay and travelling allo ance are to be given to them when holding dual charges. I Propose that they may also be allowed Rs.15/- as additional pay and travelling allowance up to Rs.78/- under the same conditions.

Orders are requested."

Letter.

No.574/48/E(II). Public Works Department.

Bombay Castle, 1st June 1949.

To

The Electrical Commissioner with the Government of Bombay.

The Superintending Engineers of Circles.

The Public Works Health Engineer to Government.

Subject:- Travelling Allowance to Sub-Overseers. Maistries and Karkuns when they are appointed to hold single sectional charges.

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Government is pleased to direct that the orders issued in vernment Letter. No.1922/38-VII-E(II), dated the 11th May 49, should be made applicable to Sub-Overseers, Maistries a d Karkuns when they are appointed to hold a sectional charge.

By order of the Governor of Bombay,

Sd/-
3.6.49

(K.V.Joglekar),

D.A.:-Nil. For Deputy Secretary to the Government of Bombay, Public Works Department.

Copy forwarded to-
the Finance Department,
the Accountant General, Bombay(through the Finance Dep. Department),
for information.

Below copies of Superintending Engineer, Southern Circle's endorsement No.G.114, dated the 24th June 1949, and its accompaniment regarding grant of additional Travelling Allowance and special pay to Maistries and Karkuns holding dual charge of beats.

No.374/48-E(II). Public Works Department,

Bombay Castle, 15th July 1949.

Copies forwarded to the Superintending Engineers of Circles (except the Superintending Engineer, Southern Circle,) for very early remakrs. The extra cost that will be involved in the proposal should also be reported.

2. As maistries and karkuns are expected to exercise direct control and supervision over the labourers engaged under them, it will not be in the interest of works to allow dual charges to be held by this class of establishment. It is considered that work-charged maistries and karkuns may be appointed in such- short-term vacancies . You are requested to officer remarks on this point also.

By order of the Governor of Bombay,

Sd/-
16.7.49

(K.V.Jogekar.)

for Deputy Secretary to the Government of Bombay,

Public Works Department.

Copy forwarded to the Superintending Engineer, Southern Circle, with reference to paragraph 2above.

* Type below.

No. G-114.

Office of the Executive Engineer,

D.Bn.

Letter. Dharwar . 9th June 1949.

To

The Superintending Engineer,

Sothern Circle, Belgaum.

Subject:- Grant of additional T.A.and special pay to maistries and karkuns for dual charges.

As per G.R., P.W.D., No.1922/36 dated 20.6.1946, the maistries

and karkuns have been granted P.T.A. for holding charges of a regularly constituted beat but Govt. have not so far issued orders regarding the grant of additional allowances such as T.A. and Special pay etc. to maistreis and karkuns when they hold dual charges of beats during the leave arrangements for over one month as has been sanctioned to overseers vide G.C.M., P.W.D., No.3598/36 of 15.9.39.

2. A case has however, occured in this Division, wherein a permanent karkun in charge of regular beat proceeded on leave for 1½ months when for want of a substitute, the karkun of the adjoining beat had to be asked to hold the dual charge and a question has arisen as to what additional pay and P.T.A. should be granted to him.

3. If you therefore approve, Government may be moved to issue orders to grant special pay Rs.5/- P.M.to karkun and Rs.6/- to maistries if and when they hold dual charges of beats (dulyconstituted) on the anology of the orders issued in respect of sectional charges and issue necessary amendement to B.C.S. R.Vol.II by inserting the additional entry as under below S.No.13(a) of Appendix XLIV of B.C.S.R. Vol.I.

4. As regards additional P.T.A., it is requested that Rs.7-8-0 P.M.may be sanctioned to karkuns and maistries for holding dual charges under S.No.4 of appendix 1 chapter XII of B.C.S.R.Vol.II.

"13(b) A member of the subordinate outdoor estt. viz. maistries or karkuns (permanent, temp.&Ofticiating) in charge of regular beat holding dual charge of another beat duly constitited for over one month.	Spetialpay of Rs. 5/- P.M.to Karkuns, Rs.6/- to maistries, subject to the condition in the note 6 below theRule 609 of the B.C.S. Rules Vol.I.

Sd/- V.R.Deuskar,

Executive Engineer, Dharwar Division.

Copy f.w.cs. to the S.D.O.Kalghtgi with reference to his No 51 of 27.1.1949.

2. Govt. orders should be awaited.

Public Works Department,

No. G -114. Belgaum, 24th , June 1949.

Copy f.w.cs. to the Secretary to Government ,P.W.D., Bombay.

2. The proposal made by the Executive Engineer to grant special pay of Rs. 5/- P.M. to Karkun and Rs.6/- P.M.to Maistries and additional P.T.A.of Rs.7-8-0 P.M.to both when they hold dual charge Maistries-and-additional--P.T.A as genuine and Government may kindly be moved to issue favourable orders in the matter.

Sd/-

Superintending Engineer, Southern Circle.

No.G.R.-31/ D.V.56 of 1949.

P.W.D., Eastern Circle Office,

Sholapur, 22 July , 1949.

To

The Secretary to Government,

Public Works Department,BOMBAY.

Subject:- Grant of special pay and additional travelling allowance to Maistries and Karkuns for dual charge

Reference : Government endorsement No.374/48-E(II),dated 15.7.1949.

2. I agree with the views of Government expressed in para 2 that it could not be in the interest of works to allow dual charges to be held by this class of establishement.

3. The Maistries and Karkuns are required to muster the labour daily in their beats and to write out the daily reports. It would not be possible for them to attend to this essential duty if they are given dual charge. There is possibility of the work being perfunctory. The solution in such cases lies in appointing work - charged mainstries and Karkuns. If possible a leave reserve limited to 10% of the sanctioned cadre may be maintained on the work-charged establishement to meet such cases and to avoid the appointment of raw recruits on each such occasion.

Sd/-
22.7.

Superintending Engineer, Eastern Circle

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Office of the Superintending Engineer,
Koyna Circle.

No.87 of 1949. Poona.4: 22nd July 1949.

Secretary to the Government of
-o:- The Superintending Engineer Bombay,

Public Works Department, Bombay.

Subject:- Grant of additinal Travelling Allowance and special-pay-to special pay to Maistris and Karkuns holding dual charge of bea beats.

Reference:- Government endorsement No.374/48- E(II) dated the 15th July 1949.

I agree with the proposal made in para 2 of Government endorsement No.quoted above. Dual charges should not ordinarily be given in case of this class of establishment. However, when this has to be done, allowances as proposed by the Superintending Engineer, Southern, Circle, may be paid.

Sd/-

Superintending Engineer,

Koyna Circle.

.....

No. 908 24Queens Garden Poona1

Dated the 25th July 1949.

To,

The Deputy Secretary to Government of Bombay.

Public Works Department, Bombay.

Subject:- Grant of additional T.A.and Special pay to Maistries and Karkuns , holding dual charge of beats.

Reference: - Govt . endorsment No.374/48-E(II) dated the 15th July 1949

I agree with the proposal of the Superintending Engr. Southern Circle, made by him in para 2 above his endorsement of karkuns, the question of extra cost in the event of dual G.114 dated 28.6.49, This Circle having no mainstries of ge being held does not arise.

3. I have no remarks to offer on para 2 of Government endorsement as none of the establishment is working in this Circle.

.....Sd/-
25.7.

For Superintending Engineer, Village Water Supply & Village Schools.

D.A.:- Nil.

No. G.108-5408

Public Works Department

Poona, 1, 26July 1949.

To

The Secretary to Government ,
Public Works Departmet,

B O M B A Y-.

Subject:- Grant of additional Travelling Allowance and special pay to maistries and karkuns for dual charges.

Reference:- Government endorsement No.P.W.D.No.374/48-E(11) dated 15th July 1949.

There will be no extra cost involved in the proposal of granting additional pay and additional Permanent Travelling Allowance to Karkuns and Maistries holding dual charges as these will always be against the saving on pay and Permanent Travelling Allowance of the karkun and maistryes in the vacant beat.

2. I also think that it will not be in the interest of Government to allow dual charges of beats to be held by karkuns and maistries as they are expected to exercise direct control and superivision over the labourers and works in their beat. I am instructing the Executive Engineers in this Circle not to resort to this practice.

Sd/-
Superintending Engineer,
Central Circle.

.....

No. 4332 of ' 49.

Office of the Suptng: Engr; S.G.C.

P.W.D. Surat, 2.8.1949.

To,

The Secretary to Government
Public Works Departm ...,

Bombay.

Subject:- Special pay and Travelling allowances to maistries

and karkuns, holding dual charge of beats.

Reference:- Govt. P.W.D. No.374/48-E(II). dated the 15.7.1949

It is not always possible to get a suitable man for a short terms vacany. Dual charge is the only suitable way in such cases to arrange for proper execution of works.

2. The undersigned agrees with the proposal to grant the Special pay at Rs. 5/- p.m. to karkun and Rs.6/- p.m. to maistry and additional P.T.A. of Rs. 7-8-0 p .m. for holding the dual charge of beats. The annual extra cost on account of this may be Rs.250/- ~~the dual charge of beats. The assuming that 25% of Maistries and Karkoons go on leave every The annual extra cost on~~ year and for a period of 2 months in each case.

Sd/-
1.8.49.

Superintending Engineer, S.G.C.

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No.G 105/7623 of 1949.

Office of the Superintending Engineer, N.G.C.,

Public Works Department,

Ahmedabad, 12th Aug. 49.

To

The Secretary to Government ,

Public Works Department,

BOMBAY.

Subject:- GRANT OF ADDITIONAL T.A. AND SPECIAL PAY TO MAISTRIES AND KARKUNS.

Reference:- Government, Public Works Department Ensorsement No.374/48-E(II), dated 15.7.49.

2. I agree with the view held by Government that it is not in the interest of works to allow dual charges to be held by miastries or karkuns holding beat charges, Even with a single beat charge it is difficult for a maistry or karkun apart from supervision , to take muster roll of his men twice a day unless they are grouped on works, and mustering would be next to impossible with a dual beat charge. ~~mustering would~~ For short term vacancies I suggest provision of leave reserve in the cadre at the rate of one in each sub division, as it is not possible always to get works division, as it ~~is not possible always to get~~ charged karkuns for leave vacancies at the time required .

Sd/-

SUPERINTENDING ENGINEER, NGC

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No. G.R.133/8502

Public Works Department,

Camp via Bombay, 22nd August 1949.

To

The Secretary to Government,

Public Works Department, Bombay.

Subject:- Grant of additional T.A. and special pay to maistries and karkuns for dual charges.

Reference : Government endorsement , ...D., No.374/48-E(II), dated 15th July 1949.

2. The extra cost that will be involved in the proposal, if given effect to, cannot be reported in advance as this depends on the number of dual charges to be held during the course of the year which cannot be anticiapted.

3. I agreewith with the views expressed by Government in paragraph 2 of the endorsement. It would hardly be possible for a P.W.D. karkun or Maistry who has no better conveyances other than pedal bicycles to supervise the work and labour efficiently in two different beats, if he is allowed to hold dual charge.

4. In extremely unavoidable cases, where there is no other laternative but to put a karkun or maistry in dual charge, there appears to be no objection to adopt the recommendation of the Superintending Engineer, Southern Circle.

Sd/-
21.8.

Superintending Engineer, Bombay Circle.

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Letter.

From- The Superintending Engineer, Deccan Irrigation Circle,

Poona 1.

To- The Secretary to the Government of Bombay,

Public Works Department.

No. 3527 of 1949 In camp, 25th August 1949.

Subject:- Grante of additional Travelling Allowance and

special pay to Maistries and Karkuns holding dual charge of beats.

Reference: Government endorsement No.374/48-E(II) dated 15.7.49 and subsequent reminder dated 16.8.49.

I agree with the proposal made in para 2 of Government endorsement to the effect that-

(1) a Mastry or a Kakun should not be allowed to hold dual charge in the interest of exercise of propoer control over the labouerers.

(2) substitutes may be appointed on workcharged establishment in the leave vacanices of Maistries or Karkuns.

2. In the circumstances the question of extra cost does not therefore arise.

Sd/-

Superintending Engineer , D.I.C.

L E T T ER R.

From

The Superintending Engineer,
Sothern Circle, Belgaum,

To

The Secretary to Government,
Public Works Department,
B O M B A Y .

No.G-114. Public Works Department,
Belguam, 13th September, 1949.

Subject: Grant of additional T. A. and Spekial pay to Maistries and Karkuns holding dual charge of beats.

Reference: Government Endorsement, Public Works Department, No 374/48-E(II), dated 15.7.1949.

I agree with the views expressed by Government in para 2 of the their endorsement referred to above, that as Maistries and Karkuns are expected to exercise direct control and supefvision over the labouerers engaged under them, it will not be in the interest of works to allow dual charges to be held by this class of Establishment and that workcharged Maistries and Karkuns may be appointed in such short term

vacancies.

2. However, at times , it is not possible to get suitable karkuns for appointments in the Officiating arrangements for short periods and as a result some make-shift arrangements of dual charge is required to be made for the proper execution of works. So, in cases where it is unavoidably necessary to make such arrangement, it would be necessary to remmunerate them for the extra work and for this purpose the special pay and P.T.A. suggested by the Executive Engineer, Dharwar Division, is considered reasonable.

3. In the alternative, it is suggested that some posts of this class of establishment may be sanctioned as leave reserve, say about 10 per cent as in the case of Overseers and allotted to Divisions or Sub-Divisions according to regular strengh so that when ever a karkun or Maistry proceeds on leave, the services of leave reserve can conveniently be utilised and during the intervening period he may be posted on S.R. and other works at Head Quarters.

Sd/ -

Superintending Engineer, S.C.

.....

No.G-114 Office of the Superintending Engineer, Karnatak Irrigation Circle, Dharwar, 23rd Sept. 1949.

To

The Secretary to Government ,

Public Works Department,

BOMBAY-1.

Subject:- Grant of additional T.A. and Special pay to Maistries and Karkuns, holding dual charge of beats.

Reference: Government endorsement No.374/48-E(II), dated the 15 th July 1949.

2. There are no cases of Maistries and Karkuns, holding dual charge of beats, in this Circle, The extra cost on this item is therefore 'Nil'.

3. As this class of establishment is expected to keep strict supervision and control over labour, it will not be in the ~~inter~~ interest of work to have recourse to dual charges. It would be desirable to appoint a work-charged sustitute and it should be normally feasible to appoint one within a month.

4. As regards the amounts of Special Pay and T.A. to Karkuns and Maistries when they have to be entrusted with dual charges, in exceptional cases, I agree with proposal made by the Superintending Engineer, Southern Circle, Belgaum in his endorsement No. G-114 dated 24.6.1949 when such dual charge extends over a month

Sd/-
23.9.
Superintending Engineer, K.I.C.

.....

Letter.

No. 374/48-E(II). Public Works Department.

Bombay Castle, 14th November 1949.

To

The Superintending Engineers of Circles.

Subject:- Special pay and additional permanent travelling allowance to Maistries and Karkuns holding dual charge of beats.

Reference: Government Endorsement No.374/48-E(II), dated the 15th July 1949.

2. Government is pleased to direct that the Maistries and Karkuns should be granted a speical pay and an additional permanent travelling allowance as shown in the margin* for holding dual charge of beats.

*(1) Speicial Pay.	
Rs. 5/- per monsom to Karkuns.	
Rs.6/- per monsom to Maistries.	
(2) Additional permanent travelling Allowance.	
Half the permanent travelling allowance attached to their posts to both karkuns and Maistries.	

3. The dual charge should be allowed only in cases where it is necessary to make such arrangements.

4. This disposes of the Superintending Engineer, Southern Circle's endorsment No. G-114 , dated the 14th June 1949

By order of the Governor of Bombay,

Sd/-
15.11.49

(K.V.Koglekar),

For Deputy Secretary to the Government of Bombay,

D.A.:-Nil . Public Works Department.

Copy forwarded to-

the Finance Department,

the Accountant General, Bombay, (Through the Finance Department)

the Executive Engineers of Divisions under the Superintending Engineers,

for information.

B.V.P.